

## PRACTICE AREA

# WORKERS' COMPENSATION

Pender & Coward workers' compensation attorneys are experienced in the assessment and defense of claims brought under the Virginia's Workers' Compensation Act. We routinely appear before the Virginia Workers' Compensation Commission trying cases. Our representation extends to appeals of commission decisions before the Court of Appeals of Virginia.

We advise employers and municipalities on the risk of defense and merits of claims brought under the complex statutory laws in Virginia's Workers' Compensation Act. We provide defense for industrial accident and occupational disease claims, and medical causation issues where the exposure can sometimes be over a million dollars. We represent businesses and employers, with a particular expertise with self-insured's, municipalities and third-party administrators. We understand the difficulty and complexity in addressing workers' compensation issues and the importance of immediate availability when workplace injuries issues arise.

Our workers' compensation benefits lawyers have vast experience in complex cases routinely working with neurosurgeons, orthopedic surgeons and cardiologists. We work on a daily basis with risk managers and senior management personnel on how to best address, and assess and manage claims. We provide educational lectures on issues that affect employers and municipalities in keeping costs under control.

## REPRESENTATIVE CASES AND TRANSACTIONS

- Represented municipality in occupational disease claim with a resolution where the municipality was not responsible for the cost of a heart transplant.
- Successfully represented municipality in which the Deputy Commissioner claims for neck and back surgery were denied and ruled the claimant failed to prove causation.

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### VIRGINIA BEACH

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### CHESAPEAKE

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### SUFFOLK

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